

# Building Bridges

WELCOME TO THE FIRST EDITION!!!



## President's Message

I want to welcome everyone to the first edition of our Association newsletter. This form of communication will highlight activities and issues impacting our union.

As always, should you have any questions or concerns, please reach out to any board member.

John Pierce, Vice-President

Amanda Phillipps, Treasurer

Gerardo Garcia-Flores, Secretary

Gloria Garcia, Board of Director

Joni Hazen, Board of Director

Ed Del Rosario, Board of Director

#WeAreOneTeam #Engaged

#BuildingBridges #WeAreSPPOA

-Joe Martinez



## SPPOA & C.A.R.E. BBQ 2018

Thank you so much Joni Hazen and Amanda Phillipps for the outstanding work putting on our end of the Summer shindig! And a shout out to John Pierce and Don Spring with their skills on the grill.

# SPPOA Updates

## Monthly Joint Labor Management (JLM) notes.

1. JDF - Policy reviews are in process for the P-300 series.
2. Probation - Peer Support Policy has been completed.

## Political Action Committee (PAC)

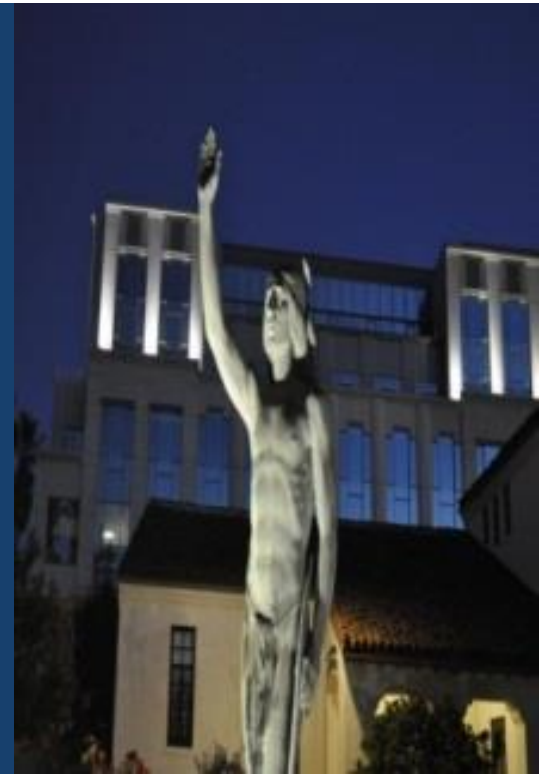
1. The SPPOA President established this PAC, and appointed Don Spring and Ed Del Rosario as the chairpersons.

## Donation Standing Rules Committee

1. A committee is being formed to create standing rules governing donations made by SPPOA. Please contact VP John Pierce if interested in providing input.

## Napa Solano Central Labor Council updates

1. Election season is here, and the NSCLC has endorsed approximately 30 candidates. For a full list of these endorsements please visit:  
<https://www.napasolanoclc.org/news/2018-general-election-endorsements>



## Bylaw amendment proposals will go to a vote!

The bylaw review committee has completed work and the proposed updates are ready to be reviewed by the membership. There will be dates and times sent out in the next few days for both review sessions and voting session for these proposed updates.



## SPPOA FACTOID

Ever wonder what a JLM is? JLM is short for Joint Labor Management meeting and currently occur on a monthly basis. One is held at the Juvenile Detention Facility for group counselor classification members, and one is held at the main Probation office in Fairfield for probation officer classification members. The purpose of these meetings is for the leadership of our Association, with our attorney, to meet with Solano County Probation management, and discuss issues that affect our labor, such as working conditions or changes in departmental policy.

